

Payroll Automation

Pay Your People Accurately, On Time, and Without the Stress

Payroll is one of the most sensitive and time-critical functions in any organization. One error can affect dozens (or thousands) of employees. With Agentic Automation from Scale Through Automation, payroll becomes a smooth, autonomous process calculated, validated, and executed with speed and accuracy.

The Vision: Effortless Payroll That Runs Like Clockwork

AI agents gather timesheets, apply pay rules, calculate deductions, and sync directly with your finance systems while maintaining compliance and complete auditability.

What's Holding You Back?

- Manual timesheet collection and validation
- Late submissions and approval delays
- Payroll errors due to spreadsheets and disconnected systems
- Complex calculations for taxes, overtime, or commissions
- Stressful month-end rush to meet deadlines

Let the System Do the Work

- Collect timesheets and attendance data from integrated systems
- Calculate base pay, overtime, bonuses, and commissions using rules
- Apply tax logic, deductions, benefits, and net pay logic automatically
- Validate accuracy and flag anomalies or missing data
- Trigger payment approvals and direct deposit batches
- Generate payroll reports and audit logs in real time

Payroll Automation

Agentic Workflows in Action

Timesheet Collection & Sync: Pull hours from HCM, scheduling, or time-tracking tools.

Dynamic Pay Calculations: Use custom pay rules for every pay type.

Tax & Deduction Logic: Auto-apply regional tax and benefit rules.

Payroll Submission: Generate and submit batch payments.

Reporting & Compliance: Create payslips, ledgers, and audit logs automatically.

Key Capabilities

- Timesheet and hours integration
- Rule-based pay structure calculations
- Auto-deduction and tax computation
- Payroll calendar scheduling and alerts
- Bank file and direct deposit batch generation
- Audit trails and real-time compliance reports

Who This Is For

- HR and payroll teams bogged down by manual processes
- CFOs needing full visibility and financial accuracy
- Fast-growing companies with multi-region payroll
- Organizations scaling hourly or commission-based teams

What You Get

- 60-80% faster payroll processing
- 99% accuracy in pay calculations
- Complete audit logs and compliance support

Payroll Automation

- Fewer late payments and employee complaints
- Integrated payroll-to-finance visibility

Why Scale Through Automation?

With Scale Through Automation, payroll isn't just faster it's smarter, safer, and completely reliable.

Deep Payroll Integration: Connect your HCM, ERP, and banking systems.

Logic-Driven AI Execution: Agents know your rules and policies.

Built-In Accuracy: Every step validated and logged.

Fully Managed Delivery: From design to deployment, we handle it.

Get Started

Let AI agents run your payroll while you run your business.

Ready to see it in action? - [Book a Live Demo](https://calendly.com/wilton-scalethroughautomation/ai-conversation)